



# Legal Services of Northern Virginia

## JOIN OUR TEAM

### SENIOR FAMILY LAW ATTORNEY/TEAM LEAD (FAIRFAX)

Legal Services of Northern Virginia (LSNV) is seeking a full-time Senior Family Law Attorney/Team Lead to join our dedicated team.

This position will assist LSNV's Family Law Practice Group Chair by taking over day-to-day responsibility for overseeing and coordinating Family Law/Domestic Violence (DV) practice in Fairfax County. This is a hybrid position which is based in our Fairfax office.

#### Essential Functions

- Carries a substantive caseload of family law matters in Fairfax;
- Takes the lead on coordinating DV/family law outreach to community partners in Fairfax County and participates in various coordinated community responses;
- Specifically coordinates LSNV's representation on committees as part of the local bar association, the Fairfax coordinated community responses to domestic and sexual violence, and the trauma-informed community network, and others.
- Coordinates with the Family Law Practice Chair and Executive Director in their participation on additional Fairfax committees and acts as backup or designee as needed.
- Acts as the primary point of contact for Fairfax JDR Court Services staff for day-to-day referrals and questions.
- Assists in the development of a coordinated response to new and emerging DV/family law-related issues.
- Coordinates with the Managing Attorney for Pro Bono on Fairfax family law/DV pro bono efforts.
- Interfaces with attorneys and other potential volunteers on local, state, and national levels.
- Assists the Family Law Practice Chair in supervising Fairfax family law attorneys.
- Reports to both the Managing Attorney for Fairfax and the Family Law Practice Chair.
- Performs other duties as assigned.

#### Qualifications

- Must be licensed with the Virginia State Bar, or meet the qualifications for waiving in from another state (LAC Rule 1A:9).
- Candidates should have at least three (3) years of practice, with primary practice in family law/DV-related cases, in Fairfax County preferred.
- Commitment to social justice, racial justice, and/or public interest work, strongly preferred.
- Interest in working with survivors of domestic violence, stalking, and sexual assault as well as clients of diverse ethnicities and backgrounds, sexual orientations, genders, and individuals with disabilities.
- Experience in community engagement and advocacy, strongly preferred.
- Excellent verbal and written communication and interpersonal skills.
- Strong litigation experience, preferred; interest in gaining litigation experience and mentoring newer attorneys, required.
- Legal aid experience, strongly preferred.
- Multi-lingual (verbal and written), preferred.
- Internal candidates should already be Senior Staff Attorneys.

#### Compensation

The salary ranges from \$77,000 to \$103,000 based on years of experience and the legal aid pay scale, plus a stipend.

#### BENEFITS

We are proud to foster a supportive work environment where you can grow both personally and professionally.

Enjoy a comprehensive benefits package that includes premium healthcare insurance, a retirement plan with company contribution, generous leave options (including paid parental leave and monthly wellness leave), a flexible hybrid work model, student loan repayment assistance for attorneys, and more!

#### HOW TO APPLY

Are you ready to make a meaningful impact?

To join our team, please email your cover letter and resume, detailing your interest in the position, to Jim Ferguson, Executive Director at [hrlsnv@lsnv.org](mailto:hrlsnv@lsnv.org).

Explore other career opportunities with us online at [www.lsnv.org/careers](http://www.lsnv.org/careers).

LSNV is committed to creating a safe, welcoming, and diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment regardless of race (including traits historically associated with race such as hair texture, hair type, and protective hairstyles), color, religion, national origin, sex, sexual orientation, gender identity, pregnancy (including childbirth or related medical conditions and lactation), age (40 and older), marital status, disability, and military status.